

Occupational Health and Safety (OH&S) Statement – Electromation Pty Ltd

At Electromation we are deeply committed to prioritizing the health, safety, and well-being of our employees, customers, contractors, and the communities we serve. As an electrical company, we recognize the potential hazards and risks associated with our operations and understand that a strong and proactive approach to Occupational Health and Safety (OH&S) is fundamental to our success. Our OH&S statement reflects our unwavering dedication to maintaining the highest standards of safety throughout all aspects of our work:

Safety First: We firmly believe that safety is paramount and non-negotiable. Every individual involved in our operations, whether directly employed or working on behalf of our company, must adhere to our rigorous safety guidelines and procedures. We provide the necessary resources, training, and equipment to ensure a safe working environment for all.

Compliance with Regulations: We are committed to full compliance with all applicable OH&S laws, regulations, and industry standards. Our policies and practices are regularly reviewed and updated to meet or exceed these requirements, reflecting our commitment to continuous improvement in safety performance.

Risk Management: Identifying and mitigating risks is a central pillar of our safety approach. We conduct comprehensive risk assessments before undertaking any project and continuously monitor and address potential hazards throughout the project's lifecycle.

Training and Empowerment: We invest in the training and development of our employees to equip them with the necessary skills and knowledge to perform their work safely and efficiently. Our aim is to empower each individual to take ownership of their safety and the safety of those around them.

Communication and Reporting: We promote open and transparent communication about safety matters. Employees are encouraged to report any safety concerns, incidents, or near-misses promptly. We treat all reports confidentially and take prompt action to investigate and address the issues raised.

Emergency Preparedness: We have comprehensive emergency response plans in place to handle potential accidents or incidents effectively. Regular drills and training ensure that our teams are prepared to respond swiftly and efficiently in any emergency situation.

Personal Protective Equipment (PPE): We provide appropriate Personal Protective Equipment to our employees, contractors, and visitors as required to minimize exposure to hazards and ensure their safety while on our premises or job sites.

Ergonomics and Well-being: We prioritize the physical well-being of our employees by promoting ergonomic work practices and providing a work environment that supports their health and comfort.

Contractor Safety: We hold our contractors to the same high safety standards as our employees. We carefully select and work with contractors who share our commitment to safety and adhere to our safety protocols.

Continuous Improvement: Safety is an ongoing journey. We continually evaluate and enhance our OH&S practices, learning from our experiences, and adopting best practices to foster a culture of continuous improvement.

By embracing this OH&S statement and making safety an integral part of our organizational culture, [Company Name] pledges to safeguard the health and well-being of everyone associated with our

operations. Together, we can create a safe work environment where accidents and injuries are preventable, and everyone returns home safely at the end of each day.